

# ALBANY NECA CHAPTER

## PETITION FOR GRIEVANCE

April 21, 2017

Please be advised that notice of a Petition for Grievance has been filed by the Albany Electrical Contractors Association (Albany NECA Chapter) on behalf of the signatory contractors to the Inside Agreement against Local 236 and Adirondack Cabling with a request that this matter be heard as expeditiously as possible by the Labor Management Committee (LMC).

The grievance to be heard stems from alleged violations of the Inside Agreement as follows:

**Charge:**

- a. The Local has allowed Adirondack Cabling to continue working under a side agreement that was to have expired on May 31, 2014. This is an ongoing violation of Article II, Section 2.02, in that other signatory contractors were not allowed the benefit of the terms of the side agreement.
- b. By allowing Adirondack Cabling to continue to work under the side agreement inconsistent with the wage, fund and benefit package in the Inside Agreement Local 236 and Adirondack Cabling have violated Article VI, Sections 6.02, 6.03, 6.04, 6.13c, 6.14 (Section 3), Article VII, Section 7.02, and any other applicable sections of the Inside Agreement.

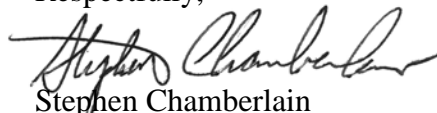
**Remedy Sought By Grievant:**

Immediate termination of any single party agreement between IBEW Local Union 236 and Adirondack Cabling Inc.;

Execution of the tentatively agreed upon addendum to the Inside Agreement between the Albany Electrical Contractors Association and IBEW Local Union 236 covering tele-data work; and,

Payment of wages and monies due to workers and funds as if Adirondack Cabling were working under the Inside Agreement from the date the single party agreement was to have expired (May 31, 2014). To be paid by either Local 236 or Adirondack Cabling.

Respectfully,



Stephen Chamberlain

Executive Director

Albany Electrical Contractors Association