

Date of Grievance	Grievant	Respondent	Contract Clause(s)	Description	Outcome
Employee Discharge					
07/18/16	Local 236 (Chesley)	Gross Electric	2.03	Violation of management rights movement of employee between jobs and then discharge for lack of work, when work continued a location transferred from	Dismissed
08/08/16	Local 236 (Ruede)	Flex Electric	2.13, 2.17	Violation of age ratio, improper notice of layoff	2.13- Dismissed 2.17- Letter to Local agree to provision
08/08/16	Local 236 (Littlejohn)	Martin Electric	3.12	Improper Notice of Discharge/PLA	Withdrawn
Favored Nations					
08/25/15	Albany NECA	Local 236	2.02	Favored Nations violation on application of call by name	Deadlocked – grievance withdrawn Pre-CIR without prejudice
04/21/17	CNC	Local 236, Adirondack Cabling	2.02, 2.14, 3.16, 3.17, 3.19, 3.35, 3.36, 3.37, 4.06, 4.07, 4.20, 6.02, 6.03, 6.04, 6.13c, 6.14, 7.02	Contract violations regarding payment of non-scale benefits under a single party agreement	Dismissed based on fact that negotiations on a multi-party agreement was underway
04/21/17	Albany NECA	Local 236	2.02, 6.02, 6.03, 6.04, 6.13, 6.14, 7.02	Contract violations regarding payment of non-scale benefits under a single party agreement	Withdrawn based on execution of teledata addendum
Foremen					
02/05/16	Local 236 (Grogan)	O'Connell Electric	3.20	Foreman to be member of Local 236	Dismissed
Funds, Payments					
10/26/15	CNC	Local 236	Teledata Agreement	Funds payments based on wrong agreement should have been teledata	Dismissed , unfounded, same benefit

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Funds, Retiree Working in Industry					
03/21/16	Local 236	Martin Electric (Anthony VanSchaack)	No section cited Retired collecting pension while working in industry	Performing electrical work in excess of 40 hours per month when retired	Committee needed a determination of whether work was within scope of agreement and therefore a violation.
Grievance Process					
05/30/17	Gross Electric	Mosher	1.06, 107	Failure to use grievance process	Deadlocked – hearing at CIR
Jurisdiction					
11/03/15	Local 236 (McAdoo)	Welsbach Electric, Schupp's Line Construction	1.03, 2.07, 2.11 (a), (b) and (c), 4.05, 2.04(a) and (b), 3.19, 3.34, 3.35, 3.36, 3.37, 3.40, 4.02, 4.08, 6.02, 6.03, and 6.04	Grievance is based on work done under a PLA and is related to Local 236's control of work and referral within its jurisdiction	Dismissed all charges- Work covered under the PLA , the Inside Agreement does not apply.
Members of Firm Working With Tools					
07/07/15	Local 236 (Grogan)	K & J Electric	2.09	Owner working with tools	Dismissed- work paid on PO for time and materials less than \$25,000
Non-Union Employers or Employees					
09/23/15	Local 236	M. Scher & Son	2.22	Subcontracting work to non-union employer	Dismissed, no clear violation
09/25/15	Local 236 (Tibbits and Sloboda)	M. Scher and Son	2.04, 2.09, 2.22, and 3.20	Work Preservation, Working with Tools, Subletting work to non-union contractor, Foreman Journeyman from Local	2.04- Dismissed; 2.09- Award for worker; 2.22- Dismissed; 3.20- Dismissed
12/04/15	Local 236	Roth Rau & Ortner	2.04, 2.11	Work Preservation, Union Jurisdiction/PLA	Withdrawn
03/21/16	Local 236 (Gould)	Martin Electric	No section cited Referral violation/non union worker	Non-union worker doing electrician work	No action taken- Work performed not within scope of the agreement

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Referral					
01/20/15	Schenectady Hardware & Electric	Local 236 (Sanford)	3.18(a)(A) Violation of Locals Bylaws	Improper referral of foreman (quit with no time on bench)	Dismissed- No violation referred as JW not foreman, no standing on bylaws
05/08/15	CNC	Local 236, (LaFountain)	2.01, 3.18 (a) (A), 4.14	Acting as contractor, calling foreman by name after quit, call by name as journeyman	2.01- Dismissed; 3.18 (a)(A) – Dismissed; 4.14-Deadlocked withdrawn prior to CIR
08/12/16	Local 236 (James Miller)	Gross Electric	Basic Principles	Rejected Referral	Dismissed
Small Works Addenda Scope of Work					
11/16/15	Local 236	T&J Electrical Assoc	Small Works Addendum	Work outside scope of Addendum	Awarded pay to workers
03/21/16	Local 236 (Kelly Stone)	Martin Electric	Small Works Addenda	CE-2 working outside of scope of addenda	Award- difference in pay between CE-2 and JW, CE to take JW exam
03/22/16	Local 236 (Philip Cottrell)	Martin Electric	Small Works Addenda	CE working outside of scope of the addenda	Found violation of agreement, due to mitigating factors no action was taken
Wages					
07/16/15	Local 236	NYRA	3.16	Failure to pay wage increase	Withdrawn
03/10/17	Local 236 (McGrath)	Gross Electric	3.14	Claim of underpayment for work on Sunday	Deadlocked – hearing at CIR